

# SY2017 Chicago Debate League Coach Stipend Allocation System

This system only applies to district schools who participate in the CDL. Charter and guest schools do not receive a coach stipend allocation from the CDL - their coaches are paid directly by the schools themselves.

## I. Payment Schedule

Coach stipend payments will be made in three parts. The first part loaded into payroll sometime between T1 and T2. Around the same time, CPS will send each school its transportation allocation. There are two requirements to receive this first allocation: (i) attending T1, and (ii) entering your student roster into Cityspan.

The second part will be loaded into payroll before T4. The requirement for this second allocation will be that your debate activities (practices and tournaments) information is current in Cityspan.

The third part will be loaded into payroll after T6. There will be two requirements to receive this third allocation: (i) completing a coach survey, and (ii) ensuring that all information (student roster and debate activities) is current in Cityspan.

## II. Payment Amounts

The first part of the coach stipend will exclusively be the base stipend for Blue, White, Red schools and for RCC schools --

Red, White and Blue Schools \$1,000

RCC Schools \$2,000

The second part of the coach stipend allocation pays out a second base-stipend of \$1,000, and then up to \$1,333-\$1,500 additional

depending on participation at T1 – T3, \$500 per Blue/White tournament at which the Participation Standard -- eight students per school per tournament, except for first-year schools, for which it is four students per school per tournament. The participation bonus is \$333 per Red Tournament at which the Participation Standard is met.

The third part of the allocation pays out the coach stipend the same way -- \$1,000 base, then up to \$1,333-\$1,500 additional depending on meeting the participation standard at T4 – T6.

Here is what the coach stipend allocation total (total base, plus the two allocations that are based on participation) comes to for Red schools:

Attaining the Participation Standard 0 Times -- \$3,000

Attaining the Participation Standard 1 Time -- \$3,333

Attaining the Participation Standard 2 Times -- \$3,667

Attaining the Participation Standard 3 Times -- \$4,000

Attaining the Participation Standard 4 Times -- \$4,333

Attaining the Participation Standard 5 Times -- \$4,667

Attaining the Participation Standard 6 Times -- \$5,000

Here is what the coach stipend allocation total (total base, plus the two allocations that are based on participation) comes to for Blue and White schools:

Attaining the Participation Standard 0 Times -- \$3,000

Attaining the Participation Standard 1 Time -- \$3,500

Attaining the Participation Standard 2 Times -- \$4,000

Attaining the Participation Standard 3 Times -- \$4,500

Attaining the Participation Standard 4 Times -- \$5,000

Attaining the Participation Standard 5 Times -- \$5,500

Attaining the Participation Standard 6 Times -- \$6,000

And here is what the coach stipend allocation total comes to for RCC schools.

Attaining the Participation Standard 0 Times -- \$4,000

Attaining the Participation Standard 1 Time -- \$4,500

Attaining the Participation Standard 2 Times -- \$5,000

Attaining the Participation Standard 3 Times -- \$5,500

Attaining the Participation Standard 4 Times -- \$6,000

Attaining the Participation Standard 5 Times -- \$6,500

Attaining the Participation Standard 6 Times -- \$7,000

No-showing at two tournaments during the season automatically means that the school is removed from the CDL for the remainder of the season and coaches cannot receive any additional stipend allocation.

Any coach stipend funds that are in the CPS CDL budget that are not allocated – because schools in the aggregate under-participate at a level that leads to fewer coach stipend dollars being allocated than are budgeted – will be allocated to coaches in the form of participation bonuses.

This system can increase overall stipend allocations (if it does, the Chicago Debate Commission covers the difference). The Coach Stipend Allocation System does ensure that coach stipend funds are allocated to schools in relation to their performance on the key participation standard metric.

This system does not trade off or in any way compete with additional coach performance incentives.

Schools that have only one coach will receive \$500 less in each of three base allocations, for a total of \$1,500 less in their coach stipend allocation.