

# 2016-17 CDL Coach Incentives

We are pleased to announce that the CDC will offer up to \$29,000 in coach or school incentives and awards for high schools participating in the CDL in 2016-17.

We aim to support our key program goals for this year:

- a. Supporting attendance at professional development seminars by maintaining the transportation stipend we added last year, as well as the attendance incentive;
- b. Increasing the number of students attending three or more tournaments, a research-proven “tipping point” for great academic impact; and
- c. Continuing to improve the qualitative growth of students in the program.

The incentives are described below.

## *High School and Middle School Incentives:*

### **Professional Development**

CDL and CMSDL coaches will be provided incentives of \$100 per coach for attaining the guideline of 10 hours of professional development per semester. In addition, all coaches attending in-person at professional development workshops (not including workshops held at tournaments or site visits to your school) will receive a \$15 transportation stipend. Payment will be made after the workshop. The total of professional development incentives will be capped at \$5,000.

### **Golden Gavel Award**

The Golden Gavel Award honors the top coaches in the CDL and CMSDL. One finalist from each conference will be selected based on coach votes (with ties decided by CDL administration). CDL administration will choose the Golden Gavel Award winners from among the finalists. The five finalists will receive \$100 each and a handsome framed certificate. The two Golden Gavel winners, once each from the CDL and CMSDL, will receive \$300 each, along with a plaque. Total awarded is \$1100.

## *High School Only Incentives:*

### **Expanding Opportunities: increasing number of students attending 3 or more tournaments**

The Expanding Opportunities program is a donor-funded program to increase participation in high schools with 80% of more Title I students. This year, Expanding Opportunities will provide awards to the squads with the highest number of students achieving the three-tournament benchmark. All CDL tournaments (T1 through T6, plus CDL invitationals) will be included in the calculation. Awards will be paid at the end of May. We will announce interim standings at the end of the first semester. Note that we are awarding fewer schools, but providing more money to the 6<sup>th</sup> – 15<sup>th</sup> place teams to motivate our Expanding Opportunities schools.

1<sup>st</sup> – 5<sup>th</sup> Place -- \$1000  
6<sup>th</sup> – 10<sup>th</sup> Place -- \$650  
11<sup>th</sup> – 15<sup>th</sup> Place -- \$350

The total award in this category is \$10,000.

### **Participation Performance: increasing number of students attending 3 or more tournaments**

At the end of the year, the top 20 high schools in numbers of students attending three or more tournaments will receive awards. At the end of the first semester, we will announce the standings at that point. All high schools in the CDL are eligible. We will announce interim standings at the end of the first semester.

The top 5 schools receive \$400, 6<sup>th</sup> – 10<sup>th</sup> receive \$300, 11<sup>th</sup> – 15<sup>th</sup> receive \$200, 16<sup>th</sup> – 20<sup>th</sup> receive \$100, a total of \$5,000.

### **Qualitative Performance**

Qualitative performance incentives are based on the Qualitative Assessment Project results. Each school will have 4 students in each division (JV and Varsity) – up to 8 total – assessed at T5 or T6 on their attainment of qualitative benchmarks, measuring how educationally developed their debating is by the end of the debate season. Each school will be given a single average qualitative rating of their debaters (on the 10 point scale that the Debater Development Benchmarks use). This single, averaged rating is called the School Debate Quality Rating, or SDQR.

The top 5 SDQRs receive \$400, 6<sup>th</sup> – 10<sup>th</sup> SDQRs receive \$300, 11<sup>th</sup> – 15<sup>th</sup> SDQRs receive \$200, 16<sup>th</sup> – 20<sup>th</sup> SDQRs receive \$100, a total of \$5,000.

### **City Championship Competitive Performance**

This is based only on Tournament 6 results – we will award \$100 for each JV or Varsity team that reaches the Octofinals, for a total of \$3200.